Teresa Lubbers

Commissioner

Indiana Commissioner for Higher Education

Teresa Lubbers was appointed in 2009 to serve as Indiana's Commissioner for Higher Education, the coordinating agency charged with ensuring that the state's postsecondary education system is aligned to meet the needs of students and the state. Prior to joining the Commission, Lubbers served in the Indiana State Senate for 17 years, leading on education and economic development issues as Chair of the Senate Education and Career Development Committee.

As Commissioner, Lubbers has worked to increase college completion, improve productivity, and ensure academic quality. She has partnered with policymakers and higher education leaders to implement the state's higher education strategic plan, Reaching Higher, Achieving More and promoted innovative educational models and efforts to control college costs.



Lubbers served as Commissioner and Chair of the Midwestern Higher

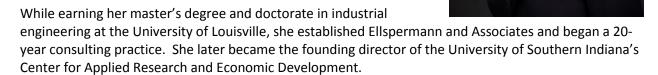
Education Compact, Commissioner for the Education Commission of the States, and as a member of the
Blue Ribbon Commission on Higher Education for the National Conference of State Legislatures. She is a
member of the State Higher Education Executive Officers (SHEEO) and the Immediate Past Chair. She
serves on the Indiana Education Roundtable and the Indiana Career Council.

Lubbers holds an undergraduate degree from Indiana University and a Masters in Public Administration from the Kennedy School of Government at Harvard University.

Sue Ellspermann Lieutenant Governor of Indiana

Sue Ellspermann serves as the 50th Lieutenant Governor of Indiana. As Lt. Governor, Sue manages six state agencies including the Indiana State Department of Agriculture, the Indiana Housing and Community Development Authority, the Office of Defense Development, the Office of Community and Rural Affairs, the Office of Tourism Development and the Office of Small Business and Entrepreneurship. She also serves as President of the Indiana Senate and chairs the Indiana Counter Terrorism and Security Council.

Sue was raised in Ferdinand, Indiana. She graduated Purdue as an industrial engineer and established a career in engineering and management at Michelin and Frito-Lay.



In 2010, Sue was elected to the Indiana House of Representatives. In November of 2012, she was elected to serve with Governor Mike Pence.

Sue is married to Jim Mehling, Principal of Forest Park High School. They have a blended family of four daughters, three sons-in-law, two grandsons, and one granddaughter.

Carol D'Amico

Senior Vice President, Emerging Markets and State Relations USA Funds

Prior to joining USA Funds, D'Amico was regional vice president for Project Lead the Way, the nation's leading provider of curriculum in science, technology, engineering and math.

D'Amico served in the U.S. Department of Education as assistant secretary for adult and vocational education from 2001-2003. While serving as a senior fellow in education and co-director of the Center for Workforce Development at the Hudson Institute, she co-wrote "Workforce 2020." The book describes the demographics of the future U.S. workforce and the challenges in preparing the American workforce to prosper in the global economy.

She also previously was executive vice president and chancellor of Ivy Tech Community College of Indiana, where she was responsible



for the development of statewide strategy and programming and workforce development to boost the state's economy. Additionally, D'Amico has served as president and chief executive officer of Conexus Indiana, a manufacturing and logistics initiative.

D'Amico has chaired and served on several national- and state-level boards, including a multi-term appointment by President George W. Bush to the Institute for Education Sciences and appointments to the National Advisory Committee on Institutional Quality and Integrity and the National Assessment Governing Board.

She holds a doctoral degree in educational leadership and policy studies and a master's degree in adult education and organizational development from Indiana University.

Paul W. Ferguson President Ball State University

Paul W. Ferguson began his service as the 15th president of Ball State University in August 2014. Prior to his arrival at the university, he served as president of the University of Maine for three years. As UMaine's president, he led the Blue Sky Project, an inclusive campus planning and implementation process, to raise UMaine to new levels of excellence as the most distinctively student-centered and community-engaged of the American research universities. President Ferguson has a demonstrated record of transforming universities, especially in the areas of academic quality and student success, increased research and economic development, partnerships between the university and community, and faculty development.

Before his arrival in Maine, Dr. Ferguson spent five years as provost and vice chancellor for academic affairs at Southern Illinois University Edwardsville, where he also was professor of pharmacology and toxicology. He implemented five major initiatives



improving academic quality and assessment, student success, faculty development, educational outreach, and enrollment management. The university received national recognition for its academic innovation, culture of assessment, and commitment to continuous quality improvement.

In 1999, Dr. Ferguson came to the University of Nevada, Las Vegas as dean of the Graduate College and professor of biology/toxicology. Over the next seven years he contributed to UNLV realizing its vision of becoming a premier metropolitan research university by serving in a number of leadership roles, including senior vice provost and vice president for research and graduate studies. As vice president, he led the continued development of the UNLV research and graduate education enterprise, which experienced annual extramural funding increases from \$59 million to \$95 million and the number of graduate programs rise from 74 to 108.

An accomplished scholar with a record of achievement spanning more than three decades, President Ferguson began his academic career as assistant professor of pharmacology and toxicology at the University of Louisiana at Monroe (ULM). There, he established the first undergraduate toxicology program in the South while leading research and outreach efforts aimed at assessing potential risks from chemical exposures throughout Louisiana. After five years working as senior toxicologist for Unocal Corp. in Los Angeles, he returned to ULM, where he received awards for teaching and research excellence as professor and head of the Division of Pharmacology and Toxicology. In 1993, he was appointed dean of graduate studies and research, and in 1995, he was named vice provost.

A Southern California native, President Ferguson graduated from Whittier College with a BA in biology and later earned a PhD in pharmacology and toxicology at the University of California, Davis in 1981. Between his undergraduate and graduate studies, he worked as a research specialist at the Los Angeles County-University of Southern California Medical Center and as a research biologist for Pennwalt Corp.

Mike Altendorf Vice President of Information Technology Do it Best Corp.

Mike Altendorf joined Do it Best Corp. in March 2009 as the director of IT business planning and architecture. He was appointed to the position of vice president of Information Technology in October 2009. Mike was previously employed for 22 years at another hardware coop, with the last five of those years serving as the vice president of IT. He was also employed at Flexco, a global manufacturer and wholesaler of products for belt conveyors, where he served as the director of IT.

Mike was on the faculty at Northern Illinois University and served on the Economic Restructuring Committee of the Batavia (IL) Main Street Program (an organization that promotes economic vitality and historic preservation for downtowns) before relocating to Indiana. In the Fort Wayne community he serves on the IPFW professional advisory board for the Department of Computer Science, on the board of directors for



the Northeast Indiana Innovation Center, on the IT board committee for the Parkview Health System, and on the Parkview Foundation Board. Mike is also a Big Brother with Big Brothers and Big Sisters of Northeast Indiana.

As vice president of information technology, Mike is responsible for all IT-related programs. This includes setting the strategic leadership of IT and overseeing development and project management, data center, EDI services, support, portals, PC systems and networks.

Dr. William Katip President Grace College & Seminary

Dr. William ("Bill") Katip's numerous years of academic administrative experience have been invaluable in guiding the school through its many recent innovative changes. Dr. Katip has been working in higher education administration for five colleges and seminaries over the past 39 years, 15 at Grace College & Seminary. Relationship building with faculty, staff, students, and community members is an important part of his job as he seeks to understand and respond to the needs of Grace's friends and family. In addition to his presidential leadership, Dr. Katip co-teaches a GOAL class.



Dr. Katip holds a B.A. in Bible and Psychology, Grace College; M.S. in Clinical Psychology, Purdue University; Ph.D. in Higher Education Administration, Michigan State University.

Bob VitouxVice President of Commercial Operations Biomet Orthopedics, LLC.

Bob Vitoux is the VP of Commercial Operations at Biomet Orthopedics, LLC. Bob has over 20 years of experience in the orthopedic industry where he has served multiple disciplines, including corporate finance, divisional finance, commercial operations, and sales force administration. Bob has worked for several large companies during his career including, Johnson & Johnson, Bristol-Myers Squibb, Honeywell, SPX Corporation, and now Biomet. Bob obtained his Bachelor's degree in accounting from Manchester College and is a CPA. Prior to moving into industry,

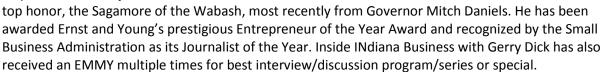
Bob spent nearly 6 years in public accounting working for the firm that is now known as PriceWaterhouseCoopers as both a financial auditor and consultant. Bob and his family also spent 2 years in Inverness, Scotland on an Expat assignment working for LifeScan, J&J's diabetes business unit, where he served as the Finance Director.

Gerry Dick President and Managing Editor Grow INdiana Media Ventures, LLC

The host and creator of Inside INdiana Business television, Gerry Dick also serves as president and managing editor of Grow INdiana Media Ventures, LLC, an Indianapolis-based media company focused on producing and distributing Indiana business news and information through multiple media channels. Gerry and Technology Entrepreneur Scott Jones form Grow Indiana Media Ventures' ownership team.

Today, more people get their Indiana business news from Inside INdiana Business than from any other source. You can now watch his television show on 15 Indiana network and public stations, listen to daily radio reports on 27 statewide stations or get your news ondemand from a collection of email, web and mobile business news products.

Gerry is recognized across the state as an Indiana business leader and a respected business journalist. He has twice been awarded the state's



He is a frequent keynote speaker and moderator on issues related to Indiana business and the state's economy and also serves as a business news analyst for WTHR-TV (NBC) and 93 WIBC Radio in Indianapolis.



Dennis Bland President Center for Leadership Development

Dennis Bland is President of the Center for Leadership Development, an Indianapolis non-profit organization dedicated to empowering African American youth for the highest academic, college and career success. Founded in 1977, CLD offers fifteen curriculum based youth development experiences as well as the unique College Prep Institute, which help prepare 6,000 youth and parents per year for academic, college and career achievement. Prior to joining CLD, Dennis practiced law for nine years, specializing in medical malpractice litigation and insurance law.

In 2004, Dennis was appointed to the Indiana Commission for Higher Education and, in 2008 was reappointed to the Commission by Governor Mitch Daniels. In 2014, Dennis was elected to serve as Chairman of the Commission. In 2007, Dennis was appointed by Governor Mitch Daniels to serve on the Indiana Education Roundtable. Dennis also serves on the Citizens Energy Group Board of Trustees and on the executive committee of the Indiana Education Alliance.



In 2008, Ball State University awarded Dennis with its President's Medal of Distinction. In addition, Dennis received the Distinguished Alumni Service Award from DePauw University, the Distinguished Alumni Service Award from Indiana University School of Law—Indianapolis, and the Distinguished Alumni Award from Broad Ripple High School, where he graduated.

Dennis earned a Bachelors degree in economics from DePauw University and was awarded a juris doctorate (JD) from the Indiana University Robert H. McKinney School of Law in Indianapolis. In 2014, Dennis was awarded the Honorary Doctorate in Human Letters from Indiana Wesleyan University. A native of Indianapolis, he is a member of Christ Temple Apostolic Church where he serves as a deacon, trustee, and eighth grade Sunday school teacher.